



Kim Stangeby

Partner and Head of Strategy Consulting, Odgers Berndtson

Kim Stangeby has spent twenty years as an applied strategist in C-suite and advisory roles. Her area of specialization is strategic transformation and change, with a focus on board effectiveness and CEO-board strategic engagement. Having recently joined Odgers Berndtson as Partner and Head of Strategy Consulting, she will help clients implement high-impact organization transformation solutions, including Board advisory, culture and talent strategy, succession planning, and strategy development.

A decade at McKinsey equipped Kim with a set of robust strategy tools, which she has honed through application across diverse real-world contexts. Her most recent in-house role was as the Chief Strategy Officer and interim Chief Human Resources Officer at the Greater Toronto Airports Authority, and she currently serves as the Chair of Governance and Human Resources for several boards of a top Canadian private equity firm.

Kim holds a PhD in Biomechanical Engineering and an Honours Bachelor of Applied Science in Chemical Engineering, both from the University of Toronto. She speaks regularly at events and writes articles under the banner “Strategic Decluttering”, to improve the strategic dialogue between CEOs and boards.